

# THE VILLUM KANN RASMUSSEN AWARD 2010

**Emma Aaes**  
Gåsdal  
Bygningsindustri A/S



has, since her appointment, worked in the DSP production, where her flexibility and diligence help to ensure that customers receive a quality product on time. She is hard-working and dedicated and has a great sense of responsibility for her work. Emma Aaes keeps her finger on the pulse and is always ready to lend a hand in another department when needed to get a delivery out on time. She treats everyone equally and is a popular employee.

**Per Damsgaard**  
Sonnkraft  
Scandinavia A/S



joined the company in the days when it was still called Thermo-Sol. He is a loyal and hard-working employee who has a passion for solar systems. He makes things happen and never gives up even during periods when the tasks at hand seem overwhelming. Per Damsgaard is popular with colleagues, suppliers and customers alike. He has a positive outlook on life and an infectious cheerfulness which makes for a good atmosphere around him. His detailed knowledge in the solar energy field is huge, and he is ready to share what he knows. His colleagues can always count on him for help and support.

**Jozef De Buck**  
VELUX Belgium



has two great passions in life: his family and VELUX. He brings great energy, professionalism and drive to his work as a sales representative. He is positive and constructive, dedicated and punctual. In spite of many hours spent alone on the road, cooperation and team spirit are keywords for him, and his respect for other people knows no bounds. Jozef De Buck has an inquiring mind and is keen to share his insights with colleagues and customers. He is very popular and greatly valued by both customers and colleagues.

**Ola Domanders**  
Svenska Fönster  
Produktion AB



has held various positions during his many years with the company, and currently works as a technical supervisor. He is a positive person with a twinkle in his eye and is always ready to see problems as positive potentials. Ola Domanders is imaginative, creative and highly innovative. He achieves his targets and maintains constant focus on seeing projects through to the end. He successfully unites his ambitions to be a good workmate and team player, and shows great empathy towards both his colleagues and own employees.

**Mette Foged**  
Rationel Vinduer A/S



joined the company as an in-house sales assistant, but after a few years was made group manager of the customer service centre. She fitted in with the company culture from day one, and has since then been a strong culture-bearer at Rationel. She is known as a talented salesperson with extensive expertise and as a responsible manager and employee. Mette Foged is open to change and has an eye for practical and constructive solutions. She is energetic and positive and enjoys the respect of customers, colleagues and management alike.

## AWARD 2010



**I**t is with the greatest pleasure that we announce the presentation of the VILLUM KANN RASMUSSEN AWARD to 12 of the VKR Group's employees who in his or her own way has made a special contribution to realising the VKR Group's model company objective.

*The key qualities we look for in making the decision are commitment, loyalty, professionalism, innovation, initiative, helpfulness to colleagues and an infectious spirit of being happy with their everyday work – all qualities which make the VKR Group a sound and strong organisation and a good place to work.*

*We extend our congratulations to the Award winners and look forward to honouring more employees in the future.*

**István Kónya**  
Chairman of the board  
Employee Foundation of the VKR Group

**Lars Kann-Rasmussen**  
Chairman of the board  
VKR Holding A/S

**Marianna Kárpáti**  
VELUX Magyarország Kft.



is a highly respected employee among colleagues and managers. As a marketing manager, she is a strong driving force for her team. She gives her employees freedom with responsibility and creates a culture in which problems are discussed in a constructive manner. Marianna Kárpáti shows great commitment towards both the company and her colleagues. She is structured and demands consistently high standards in all activities she is involved in. She respects her colleagues' differences, which makes her highly competent in group work. She continually seeks out new challenges, goals and tasks.

**Heinrich Knaub-Mörtl**  
VELUX Deutschland GmbH



has worked for VELUX Deutschland for more than 20 years, recent years as sales manager. By virtue of his amazing product and market expertise, he enjoys great respect among all categories of customers. Punctuality, precision and reliability are key words to describe Heinrich Knaub-Mörtl. His performance at work is both dedicated and ambitious, and he is unfailingly kind and friendly. He is a role model for employees and colleagues and is very well-liked by all around him.

**Elena V. Krugliakova**  
ZAO VELUX



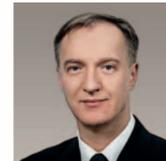
started out as a marketing assistant in what was then a newly established sales company, but also had responsibility for many other functions in the small-scale company. In many ways she is a culture-bearer and has made her mark on the company. Elena V. Krugliakova is a dedicated employee and is keen to develop both professionally and personally. She is reliable and positive, helpful and creative and is blessed with a winning personality. Many of her ideas are translated into practical initiatives and tangible results. She manages to combine application to her work with a sense of fun.

**Charlotte Lombard**  
VELUX A/S, Logistics



joined Gåsdal Bygningsindustri as an office trainee. On completing her training, she was hired as a service employee in the logistics department. Through her great dedication and interest in the area, she acquired extensive expertise and insight in the processes of the world of logistics, as a result of which she was posted to France in connection with the EuroBIZ implementation. She has an open-minded and positive approach to the people and challenges she comes across, and she works loyally and conscientiously. She has worked in VELUX Logistics since 2003, and enjoys the respect and confidence of her colleagues everywhere.

**Błażej Pawlicki**  
NB Polska Sp. z o.o. (H)



was charged with transferring machinery and technology from Denmark to the newly established Hardware factory in Gniezno. He supervised the hiring of the first production employees and was involved in organising the production processes. He has always performed his duties with great commitment and enthusiasm. Błażej Pawlicki is skilled at his job and has an impressive ability to take VELUX Group values and vision on board in his work. His social skills have had great influence on the positive working climate in the company and on the company's reputation as a good place to work.

**Michael Schwartz**  
VELUX America Inc.



started out as a warehouse employee, but was soon assigned to the customer service department. Here he demonstrated his great talent for customer care with his fast response, attention to detail, product knowledge and excellent communication skills. He is bilingual and therefore soon took over customer responsibility for the Hispanic countries. He is currently chief sales representative. In addition he assists in training new employees as professional salespeople. This suits his personality and ties in with his former career in teaching. His strong work ethic makes him a role model for his colleagues.

**Jørgen Troelsen**  
VELUX A/S



began as a production engineer at Gåsdal Bygningsindustri, and was later appointed factory manager and subsequently general manager. His great commitment, cheerfulness, drive and imagination have made him a popular manager and a good colleague. His style of leadership is characterised by respect for individual employees and their abilities. Jørgen Troelsen is a strong team player, and is inspiring and enterprising. Values such as improvements and local initiatives are a perfect match for his entrepreneurial flair, and he can be counted on to turn up when help is needed – and always with a smile.

*The VILLUM KANN RASMUSSEN AWARD was presented for the first time in 1996. It goes to employees who have made an outstanding contribution to the VKR Group's objective of being a model company.*

*Selection of the Award winners is made by the board of the Employee Foundation after nomination of candidates by the local recommendation committees of the VKR Group's companies.*

*The Awards are made every year on January 23, birthday of Villum Kann Rasmussen. Over the last 15 years, 180 employees from 46 companies of the VKR Group around the world have received the Award.*

