

## Healthy Habits 2019 Campaign

The Employee foundation's campaign focuses on better indoor climate; the launch took place during the month of November with the distribution of our climate cards.

Thank you to all recommendation committees whose collaboration ensured the successful launch of the campaign!

The pictures show the Employee Secretariat packing the climate cards for the locations worldwide, and the VELUX France committee who for the local launch of the cards served delicious and healthy breakfast for their colleagues.



## Deadlines for applications



The deadlines have been scheduled for submitting applications for consideration at the Employee Foundation's four board meetings in 2020.

We need your application no later than on the dates below:

4 March 2020 - 13 May 2020 - 19 August 2020 - 4 November 2020

Please contact your recommendation committee for local deadlines, as your application must reach your committee well in advance of the above-mentioned dates.

## Keep in touch

If you have received support from the Employee Foundation and would like to share your story, we will be more than happy to hear from you.

Every story is unique, and we appreciate good examples for articles for our website and newsletters. Please submit your contribution to our mailbox: [employee@vkr-holding.com](mailto:employee@vkr-holding.com).



## Donations

Below we present some of the donations that we are allowed to publish: Three very different initiatives with the common feature that they improve local life and health across Europe.

### Bicycle Safety Centre in Kolding, Denmark



The non-profit organisation DGI Sydøstjylland and Kolding Municipality have joined forces in the bicycle safety centre that teaches non-ethnic Danish women to ride a bike.

Not everywhere in the world biking is a matter of course. The ability to ride a bike and to be independent of other forms of transport significantly improve the everyday life of the women. The bicycle safety centre also provides a successful example of integration activities in Denmark.

This local initiative is primarily run by volunteers; among them, an employee from VELUX A/S in Kolding, who contacted the Employee Foundation. The financial support from the Employee Foundation ensured biking helmets for the learners so that in future, the centre may provide a safe environment for even more learners at a time.

### Project 'Katenwohnungen', Germany

Among the senior citizens in Germany, poverty is an increasing issue; for those worst affected, the state pension does not even cover the rent. In collaboration with the local Housing Office, the Lutheran Emmaus parish in Norderstedt (north of Hamburg) builds four small homes, in German 'Katenwohnungen'.

The homes are built for senior citizens in need of housing. They are disabled-friendly and each include a kitchen, a bathroom, and a living room with an alcove. The project is situated about 17 km from the offices of VELUX Deutschland in Hamburg, who has provided the contact. The support from the Employee Foundation suffices the interior of one home.



### Student Sport Club Tuzinek, Poland



On the recommendation of an employee of the Polish factory NB Polska, the Employee Foundation has supported the Student Sport Club Tuzinek, a local handball club.

The policy of the club is to provide physical and intellectual development to children by way of the team sport; teamwork, a sense of responsibility, and fair play are skills that can be useful beyond the sport.

The club is run by dedicated people who are very good at involving the local organisations, including companies and factories.